<table>
<thead>
<tr>
<th>Code</th>
<th>Opportunity</th>
<th>Description</th>
<th>Examples</th>
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| AT   | Advanced Training | Advanced Training you attend as a participant | *Monthly chapter meetings  
*Educational portions of other groups meetings  
*Classes at university or community college  
*AT sessions at TMN Statewide Annual Meeting |
| CB   | Chapter & Program Business/Administration | Activities related to managing and running a master naturalist chapter and its committees. | *Board of Director or committee duties  
*Newsletter or website management  
*Management of chapter records  
*Hours reporting (not personal hours)  
*Chapter reporting  
*Representing chapter at multi-chapter events  
*Other chapter administration  
*Assistance to State Program and State Program Office |
| FR   | Field Research (Including Surveys) | Planning, leading or participating in data collection and/or analysis of natural resources where the results are intended to further scientific understanding. | *Field surveys  
*Bandaging and tagging  
*Species watch  
*iNaturalist & eBird |
| IT   | Initial Training | The Initial Training classes should be logged using this code. | *This code is only available for those folks currently enrolled in the training classes. Once complete, this code is removed to avoid confusion. |
| NPA  | Nature/Public Access | Activities that improve and manage the public's access to natural areas or resources. Creating and/or maintaining nature trails, wildscapes and/or interpretive areas. | *Developing/improving hiking trails  
*Developing/improving interpretive gardens  
*Developing/improving wildlife viewing blinds  
*Developing/improving wildscapes for public access or viewing |
| OT   | Other | In general a chapter should only have a small percentage of hours in this activity (< 5%). When this activity code is used a chapter should investigate the reason. | *Animal rescue  
*Do Not use this category unless you are doing animal rescue  
*All other CAMN activities fit within one of the other categories. |
| PO   | Public Outreach (Indirect) | Leading, organizing, or staffing an educational activity where participants come and go and are able to inquire on a broad set of topics. Writing an educational article or brochure. | *Tabling at an Educational Outreach event  
*Manning booth or visitor center  
*Writing articles or brochures  
*Wildlife Hotline |
| RM   | Natural Resource Management | Projects intended to improve the health of the resource or ecosystem for its own sake, NOT for the sake of greater public access, appreciation or interpretation. Natural resource management, restoration rescue and rehabilitation. | *Invasive species or trash removal  
*Plant rescue or seed collection  
*Restoring or improving natural habitat  
*Building/placing wildlife houses, towers, chimneys |
| TG   | Technical Guidance | Any work that provides written management recommendations to land owners and/or land managers. | *Writing ecosystem management plans  
*Land Management Assistance Program (LMAP)  
*City/Community/Regional Habitat Conservation Plan Committee  
*Serving on the board of another organization (with chapter approval) |
| TR   | Training & Educating Others (Direct) | Leading, organizing, instructing or staffing an educational activity where participants have a planned learning objective and generally stay for the full event (e.g., planned start and end times with a single agenda). | *Classroom presentations  
*Workshops  
*Webinars  
*Presenting to MN training class (not coordinating) |